



Cooperative Power Association

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Mr. Craig Lindell
Search Specialists
6716 West Shore Drive
Edina, MN 55435

Dear Craig:

On behalf of Cooperative Power's management and myself, I wish to express our appreciation to you and Virgil Leih for successfully meeting the placement needs of our organization.

As you are aware, our recruiting efforts for a Communications Systems Engineer had become a costly, time-consuming, frustrating and unsuccessful experience. By the time we decided to enlist the services of Search Specialists it was critical that we find a qualified individual for this position in an extremely short amount of time. Although I felt it was ambitious to request you find someone in only two weeks, you amazingly provided us with numerous qualified candidates and we were able to extend an offer in only six days!

From the first moment we began working with you and Virgil, I felt confident in your ability to produce the results we needed. Thank you for making Cooperative Power's placement needs your top priority. I certainly hope we have the opportunity to work together again in the future.

Sincerely,

Shelley D. Kieseling
Human Resources Representative