



HOWARD NEEDLES TAMMEN & BERGENDOFF
ARCHITECTS ENGINEERS PLANNERS

One Park Plaza
Suite 600
11270 West Park Place
Milwaukee, Wisconsin 53224
(414) 359-2300

Mr. Craig Lyndell
 6716 West Shore Drive
 Edina, MN 55435

Dear Craig:

Thank you for your efforts in successfully filling the position of Mechanical Inspector HNTB previously had open. Your dedication to this task is appreciated.

As you know, this position was open for several months and the search for a qualified candidate was a difficult one. However, in a short period of time you were able to bring in three qualified candidates, one of whom our client accepted.

Your screening of the candidates before recommending them, and your continual communication with us, showed your professionalism and high regard for client satisfaction.

Again, thank you for a job well done.

Very truly yours,

HOWARD NEEDLES TAMMEN & BERGENDOFF

Frank T. Lamm, P.E.
 Associate

FTL:pje

Partners: Charles T. Hennigan PE, Daniel J. Spigel PE, John L. Cotton PE, Francis X. Hall PE, Robert S. Coma PE, Donald A. Dupres PE, William Love FAIA, Robert D. Miller PE, James L. Tuttle, Jr. PE, Hugh E. Schell PE, Cary C. Goodman AIA, Gordon H. Slaney, Jr. PE, Harvey K. Hammond, Jr. PE, Stephen G. Goddard PE, John W. Wight, Jr. PE, Richard D. Beckman PE, Richard L. Farnham AIA, Douglas E. Prescott, PE
Associates: Kendall T. Lincoln CPA, Roberts W. Smithem PE, Harry D. Bertossa PE, Ralph E. Robison PE, Stanley I. Mast PE, Walter Shanko PE, James O. Russell PE, Ross L. Jensen AIA, Frank T. Lamm PE, H. Jerome Butler PE, Baise M. Caniere PE, Michael P. Ingardia PE, Bernard L. Prince PE, Stephen B. Quinn PE, Saul A. Jacobs PE, Ewing H. Miller FAIA, Douglas C. Myhre PE, Carl J. Melles PE, Daniel F. Becker PE, Donald P. Keuth PE, Ronald L. Hartie PE, Thomas L. Williams AIA, Dennis E. Conklin PE, John E. Kupke PE, Rodney R. Peilo PE, Steven M. Rees AIA, Robert A. Leick PE, Glenn D. Saculsky PE, Benjamin A. Whisler PE, Roger S. Austin PE, John D. Brothers PE, Charles L. O'Reilly, Jr. PE, Robert M. Sigan PE, Douglas A. Boyd AIA, Raymond J. McCabe PE, Thomas A. Skinner PE, Paul A. Yarossi PE, F. Christopher Dimona ASLA AICP, Roland W. Franking AIA, James T. Kienle AIA, Terry K. Miller AIA, Roger C. Ward PE
Offices: Alexandria, VA; Atlanta, GA; Baton Rouge, LA; Boston, MA; Charleston, WV; Chicago, IL; Cleveland, OH; Concord, CA; Dallas, TX; Denver, CO; Fairfield, NJ; Hartford, CT; Houston, TX; Indianapolis, IN; Irvine, CA; Kansas City, MO; Louisville, KY; Lexington, MA; Los Angeles, CA; Miami, FL; Milwaukee, WI; Minneapolis, MN; New York, NY; Orlando, FL; Overland Park, KS; Philadelphia, PA; Phoenix, AZ; Raleigh, NC; Seattle, WA; Tampa, FL; Tulsa, OK; Wilmington, DE