

Larry J. Nemer PE, LEED AP
1918 Coventry Court
Mendota Heights, MN 55118

TO WHOM IT MAY CONCERN:

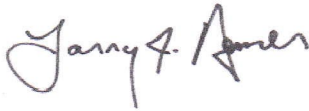
I have known Craig Lindell and his staff since 1997 when Craig first contacted me to interview with a Minneapolis architectural / engineering firm for a department manager position. While no longer at that firm, that placement was a positive experience for me and helped to further my career.

Craig is professional, thorough, works tirelessly, and treats both parties in a respectful and honest manner.

Craig knows the industry very well and offers his clients and candidates valuable insights into the workings of the engineering business.

Should I ever be in the position requiring the services of a recruiter I would not hesitate to contact Craig and his staff.

Sincerely,

A handwritten signature in black ink that reads "Larry J. Nemer". The signature is written in a cursive style with a large initial "L" and "N".

Larry J. Nemer, PE LEED AP