

RAYMOND JAMES

To Whom It May Concern,

I write this letter in high regard for the services rendered to me and my firm by Craig Lindell & Associates. During the 2008 calendar year, I engaged Craig in a search for an equity sales-trading professional who could provide coverage to institutional accounts in Texas and the Southeast United States. I was extremely pleased with the process and impressed by the results.

Craig and his team did an excellent job locating qualified candidates who not only had current, producing relationships with the accounts in the two territories mentioned above, but also had a willingness to relocate to the firm's home office in St. Petersburg, Florida. Furthermore, they combined an appropriate amount of aggressive follow-through with a high-level of professionalism to secure the candidate of our choice under mutually beneficial terms for both parties. After almost a full year at Raymond James, we couldn't be more pleased with our new sales trader, and he with us.

Feel free to contact me should you wish to discuss more specific details of our communication with Craig Lindell & Associates.

Sincerely,



Louis A. Parks
Senior Managing Director
Director of Equity Trading
Raymond James & Associates, Inc.

Raymond James & Associates, Inc.

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