

SCHENKELSHULTZ
ARCHITECTURE & INTERIOR DESIGN

To Whom It May Concern:

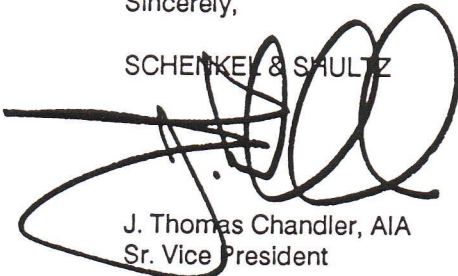
During the past year we have had the opportunity to enlist the services of Mr. Craig Lindell in recruiting key personnel for our firm. Having dealt with recruiters in the past with a less than satisfactory results, we were initially skeptical of Mr. Lindells approach. However, after making the commitment to spend the required time and necessary resources, we agreed to follow Mr. Lindells program and most importantly his direction as to "how the game would be played".

The success of his efforts in locating several viable candidates in a relatively short time frame was outstanding. We believe this is a direct result of his approach which requires the individual firm to willingly participate and make the necessary follow ups in a timely and diligent manner.

We were clearly impressed and satisfied with the results of Mr. Lindells efforts and strongly recommend the success of his program.

Sincerely,

SCHENKEL & SHULTZ



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